

Trabuco Canyon Water District - Paytable Effective FY26

CLASSIFICATION (JOB TITLE)	MINIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
ADMINISTRATIVE SERVICES														
Assistant General Manager	19,920	24,877	239,040	298,524	19,920	20,418	20,928	21,451	21,987	22,537	23,100	23,678	24,270	24,877
CMMS/SCADA System Administrator	11,273	14,078	135,276	168,936	11,273	11,555	11,844	12,140	12,443	12,754	13,073	13,400	13,735	14,078
Executive Assistant	6,808	8,501	81,696	102,012	6,808	6,978	7,152	7,331	7,514	7,702	7,895	8,092	8,294	8,501
Administrative Assistant	6,186	7,727	74,232	92,724	6,186	6,341	6,500	6,663	6,830	7,001	7,176	7,355	7,539	7,727
Principal Accountant	11,023	13,768	132,276	165,216	11,023	11,299	11,581	11,871	12,168	12,472	12,784	13,104	13,432	13,768
Senior Accountant	9,308	11,627	111,696	139,524	9,308	9,541	9,780	10,025	10,276	10,533	10,796	11,066	11,343	11,627
Accountant	8,026	10,026	96,312	120,312	8,026	8,227	8,433	8,644	8,860	9,082	9,309	9,542	9,781	10,026
Account Specialist	7,362	9,193	88,344	110,316	7,362	7,546	7,735	7,928	8,126	8,329	8,537	8,750	8,969	9,193
Senior Accounting Technician	6,916	8,639	82,992	103,668	6,916	7,089	7,266	7,448	7,634	7,825	8,021	8,222	8,428	8,639
Accounting Technician II	6,014	7,510	72,168	90,120	6,014	6,164	6,318	6,476	6,638	6,804	6,974	7,148	7,327	7,510
Accounting Technician I/Administrative Assistant	5,728	7,152	68,736	85,824	5,728	5,871	6,018	6,168	6,322	6,480	6,642	6,808	6,978	7,152
Accounting Technician I	5,467	6,829	65,604	81,948	5,467	5,604	5,744	5,888	6,035	6,186	6,341	6,500	6,662	6,829
Management Analyst II	8,304	10,372	99,648	124,464	8,304	8,512	8,725	8,943	9,167	9,396	9,631	9,872	10,119	10,372
Management Analyst I	7,551	9,429	90,612	113,148	7,551	7,740	7,933	8,131	8,334	8,542	8,756	8,975	9,199	9,429
Lead Customer Service Representative	6,751	8,432	81,012	101,184	6,751	6,920	7,093	7,270	7,452	7,638	7,829	8,025	8,226	8,432
Customer Service Representative III	6,133	7,658	73,596	91,896	6,133	6,286	6,443	6,604	6,769	6,938	7,111	7,289	7,471	7,658
Customer Service Representative II	5,579	6,968	66,948	83,616	5,579	5,718	5,861	6,008	6,158	6,312	6,470	6,632	6,798	6,968
Customer Service Representative I	5,068	6,329	60,816	75,948	5,068	5,195	5,325	5,458	5,594	5,734	5,877	6,024	6,175	6,329
Customer Service Field Technician III	6,118	7,641	73,416	91,692	6,118	6,271	6,428	6,589	6,754	6,923	7,096	7,273	7,455	7,641
Customer Service Field Technician II	5,561	6,944	66,732	83,328	5,561	5,700	5,843	5,989	6,139	6,292	6,449	6,610	6,775	6,944
Customer Service Field Technician I	5,033	6,286	60,396	75,432	5,033	5,159	5,288	5,420	5,556	5,695	5,837	5,983	6,133	6,286
ENGINEERING														
District Engineer	15,620	19,508	187,440	234,096	15,620	16,011	16,411	16,821	17,242	17,673	18,115	18,568	19,032	19,508
Principal Engineer	13,574	16,952	162,888	203,424	13,574	13,913	14,261	14,618	14,983	15,358	15,742	16,136	16,539	16,952
Senior Engineer	12,340	15,410	148,080	184,920	12,340	12,648	12,964	13,288	13,620	13,960	14,309	14,667	15,034	15,410
Engineer	10,795	13,483	129,540	161,796	10,795	11,065	11,342	11,626	11,917	12,215	12,520	12,833	13,154	13,483
WASTEWATER OPERATIONS														
Wastewater Superintendent	13,514	16,878	162,168	202,536	13,514	13,852	14,198	14,553	14,917	15,290	15,672	16,064	16,466	16,878
Wastewater Chief Plant Operator	11,898	14,859	142,776	178,308	11,898	12,195	12,500	12,813	13,133	13,461	13,798	14,143	14,497	14,859
Lead Wastewater System Operator	10,006	12,495	120,072	149,940	10,006	10,256	10,512	10,775	11,044	11,320	11,603	11,893	12,190	12,495
Wastewater Operator III	8,701	10,867	104,412	130,404	8,701	8,919	9,142	9,371	9,605	9,845	10,091	10,343	10,602	10,867
Wastewater System Operator II	7,556	9,437	90,672	113,244	7,556	7,745	7,939	8,137	8,340	8,549	8,763	8,982	9,207	9,437
Wastewater Operator II (Entry Level)	6,871	8,580	82,452	102,960	6,871	7,043	7,219	7,399	7,584	7,774	7,968	8,167	8,371	8,580
Wastewater System Operator I	6,871	8,580	82,452	102,960	6,871	7,043	7,219	7,399	7,584	7,774	7,968	8,167	8,371	8,580
Wastewater Operator I (Entry Level)	6,244	7,798	74,928	93,576	6,244	6,400	6,560	6,724	6,892	7,064	7,241	7,422	7,608	7,798
Wastewater Operator In Training (Entry Level)	5,677	7,091	68,124	85,092	5,677	5,819	5,964	6,113	6,266	6,423	6,584	6,749	6,918	7,091
WATER OPERATIONS														
Water Superintendent	13,427	16,769	161,124	201,228	13,427	13,763	14,107	14,460	14,821	15,192	15,572	15,961	16,360	16,769
Water Chief Plant Operator	11,679	14,585	140,148	175,020	11,679	11,971	12,270	12,577	12,891	13,213	13,543	13,882	14,229	14,585
Lead Water System Operator	10,162	12,691	121,944	152,292	10,162	10,416	10,676	10,943	11,217	11,497	11,784	12,079	12,381	12,691
Water System Operator III	8,003	9,994	96,036	119,928	8,003	8,203	8,408	8,618	8,833	9,054	9,280	9,512	9,750	9,994
Water Operator III	8,099	10,115	97,188	121,380	8,099	8,301	8,509	8,722	8,940	9,163	9,392	9,627	9,868	10,115
Water System Operator II	6,960	8,692	83,520	104,304	6,960	7,134	7,312	7,495	7,682	7,874	8,071	8,273	8,480	8,692
Water Operator II (Entry Level)	7,042	8,793	84,504	105,516	7,042	7,218	7,398	7,583	7,773	7,967	8,166	8,370	8,579	8,793
MAINTENANCE DEPARTMENT														
Maintenance Superintendent	12,502	15,614	150,024	187,368	12,502	12,815	13,135	13,463	13,800	14,145	14,499	14,861	15,233	15,614
Lead Mechanical Technologist-Maintenance	9,305	11,619	111,660	139,428	9,305	9,538	9,776	10,020	10,270	10,527	10,790	11,060	11,336	11,619
Lead Mechanical Technologist-SCADA	8,860	11,065	106,320	132,780	8,860	9,081	9,308	9,541	9,780	10,024	10,275	10,532	10,795	11,065
Mechanical Technologist III	7,707	9,626	92,484	115,512	7,707	7,900	8,098	8,300	8,508	8,721	8,939	9,162	9,391	9,626
Mechanical Technologist II	6,700	8,366	80,400	100,392	6,700	6,867	7,039	7,215	7,395	7,580	7,769	7,963	8,162	8,366
Mechanical Technologist I	6,091	7,607	73,092	91,284	6,091	6,243	6,399	6,559	6,723	6,891	7,063	7,240	7,421	7,607
Maintenance Technologist (Entry Level)	5,536	6,914	66,432	82,968	5,536	5,674	5,816	5,961	6,110	6,263	6,420	6,580	6,745	6,914
Lead Electrical/Instrumentation Technologist	9,268	11,575	111,216	138,900	9,268	9,500	9,738	9,981	10,231	10,487	10,749	11,018	11,293	11,575
Electrical/Instrumentation Technologist III	8,427	10,524	101,124	126,288	8,427	8,638	8,854	9,075	9,302	9,535	9,773	10,017	10,267	10,524
Electrical/Instrumentation Technologist II	8,025	10,022	96,300	120,264	8,025	8,226	8,432	8,643	8,859	9,080	9,307	9,540	9,778	10,022
Electrical/Instrumentation Technologist I	7,296	9,110	87,552	109,320	7,296	7,478	7,665	7,857	8,053	8,254	8,460	8,671	8,888	9,110